Research and Development (Ph.D.)

400,000-500,000/year Anhui Kingcham New Materials Co., Ltd. www.kingcham.com*Website address

Job information

1. Job Responsibilities:

1. According to the industry development technology trends, combined with the company's development strategy, be responsible for the company's technological innovation and project management such as the introduction of new technologies, the transformation of recent achievements, and the development of new products;

2. Extensively carry out market research on new products and new technologies, provide feasibility analysis reports, and formulate research and development plans for the company's new products and new technology projects;

3. According to the R&D plan approved by the company, organize and carry out specific scientific research and trial production, discover and solve abnormal problems in the production process, and propose solutions;

4. Formulate new product test plans and test methods, verify test data, write test reports, and finally form complete product quality standards;

5. Organize the acceptance and appraisal of new products and R&D projects, write R&D summary reports, and provide relevant test data and materials. Responsible for new product patent applications and product-related certification applications;

6. Manage the project R&D team and train team members on related new technologies;

7. Connect with government science and technology departments and industryuniversity-research institutions to carry out industry-university-research cooperation and scientific and technological project declaration;

8. Laboratory construction and management;

9. Complete the rest of the work of the superior leadership.

2. Job requirements:

1. Master degree or above in materials science, materials science, and engineering or chemistry, physical chemistry or polymer related majors, a doctoral degree is preferred;

2. More than three years of research work experience, with solid professional knowledge, rich project experience, and good experimental design capabilities;

3. Fluent English skills in both writing, reading and speaking

4. Priority will be given to those who have published advanced journal articles or applied for patents during the school period;

5. Passionate about R&D positions, willing to work with the company, and to join as soon as possible is a priority.

3. Salary and benefits

1. Basic salary + performance + subsidy + year-end bonus + holiday subsidy;

2. Five insurances and one housing fund + accident insurance + regular physical examination + annual travel;

3. Chemistry majors are guided and taught by full-time university professors;

4. R&D and engineering departments have special project bonuses;

5. In the enterprise development and transformation process, as long as you have an idea, dare to realize yourself!

6. The company provides free accommodation and working meals;

Note: It is currently a big and small week, with an average of 40 hours per week, and if overtime is worked, it will be subsidized by law.

Functional Category: Chemical Technology Application / Chemical Engineer

Keywords: powder coating research and development

Your application :

To ensure the fastest process of your application and protect the environment, please apply online via our careers portal at (<u>https://careers.kingcham.com</u>.)*Website address.